



ROLE INFORMATION

Title:	Independent Contractor - Laborer
Career Progression:	Independent Contractor - Foreman
Role Family:	Independent Contractor - Individual Contributor

ROLE SUMMARY

The Independent Contractor - Laborer will help restore log structures in various locations across the Mountain West. This position will be responsible for preparing, staining, and chinking log structures. All activities will be performed on site.

- **Autonomy & Decision-Making:** Independent Contractor with ability to consult with ownership.
- **Career Path:** Independent Contractor - Foreman.

KEY ROLE RESPONSIBILITIES

- Assembling and disassembling scaffolding and pump jacks, as required;
- Working on ladders, scaffolding, manlifts, pump jacks, and other heights above six (6) feet;
- Operating a variety of hand and power tools, including grinders, sanders, drills, and other tools;
- Operating equipment and heavy machinery;
- Loading, unloading, and carrying materials and construction supplies from trucks both manually and with the use of equipment;
- Communicating with clients to determine their renovation/restoration requirements and helping them make the best decisions for their projects;
- Covering trim, floors, furniture and other surfaces with tape, drop cloths, plastic sheeting, and other protective coverings to keep them free of stain, chink, paint, caulking, or other applied products;
- Mixing and matching paint, stain, and other finishes to job specifications;
- Preparing structures and surfaces for construction work, including by washing, grinding, blasting, or sanding them, filling holes and cracks with putty or other products, removing fixtures (lights, door knobs, gutters, etc.), and sanding them until they're smooth;
- Remediating damaged or rotted surfaces, as required;
- Applying primer and other sealers to surfaces to ensure that products adhere to them;



- Applying stain, paint, caulk, chink and other finishes or sealants to surfaces using brushes, rollers, sprayers, or other tools;
- Cleaning materials and tools utilized on the jobsite;
- Cleaning the jobsite by removing materials and debris from the worksite and reinstalling any removed fixtures;
- Setting up and utilizing ventilators, masks, and other safety equipment to protect workers from unhealthy fumes;
- Maintaining a safe and clean job site by handling materials and storing them properly, picking up and removing all tools and equipment when not in use, and securing the job site on a daily basis;
- Following all safety procedures on the job site and reporting violations or incidents immediately to ownership; and
- Traveling out of town to work on remote job sites.

EDUCATION & EXPERIENCE

- Required:
 - Valid driver's license;
 - One or more years of experience in construction;
 - Ability to travel out of town during the week or on weekends;
 - Ability to lift heavy equipment and materials;
 - Ability to work at heights greater than six (6) feet;
 - Ability to work in hot and cold weather in remote places;
 - Aptitude in using appropriate tools (brushes, caulking guns, sprayers, blasters, etc.);
 - Good basic math skills;
 - Manual dexterity with excellent balance to work on and ability to utilize scaffolding, ladders, work platforms, pump jacks, man lifts, etc.;
 - Conscientious with great attention to detail;
 - Excellent stamina and communication skills;
 - Strong ability to follow instructions; and
 - Good customer service skills
- Preferred:
 - High school diploma or equivalent.

WORKING LOCATION AND ENVIRONMENT

- Must be able to lift 50 pounds;
- Location is anywhere in the United States, with a primary focus in Colorado and the Western part of the country;
- Travel required;



- Frequent activity: climbing, lifting objects, standing, bending, walking, reaching above shoulder.
- Occasional activity: sitting, viewing computer screen; and
- Hours will vary and you are an independent contractor, with time deadlines to complete projects, so must be willing to work non-traditional hours to complete projects.

WHAT DOES SUCCESS LOOK LIKE IN THE FIRST YEAR?

- Mastering the art of chinking, log replacement, and epoxy application;
- Successfully completing at least three full restorations; and
- Obtaining at least two five-star reviews from homeowners.