



JOB DESCRIPTION

Position: Carpenter/General Laborer
Reports to: Foreman/Owner
Location: Colorado Springs and surrounding areas

Essential Duties and Responsibilities

The essential functions include, but are not limited to:

- Performing a variety of tasks involving strenuous manual labor
- Loading and unloading trucks and hauling and hoisting materials
- Handling and storing materials
- Painting internal or external features
- Correctly measuring and cutting lumber or decking materials
- Maintaining a clean job site: picking up all tools and equipment and secure job site each day in order to eliminate potential hazards
- Ensuring that proper safety and incident reporting procedures are followed; bringing problems to the attention of the Foreman, Owner, or Office Manager
- Any other fabricating and assembly duties associated with the construction of Footprint's products

Qualifications (Knowledge, Skills, and Abilities)

- Must possess or be able to obtain a valid and appropriate state driver's license prior to employment
- Any combination of education and experience that demonstrates the knowledge and ability to perform the work
- Ability to carry out instructions communicated in writing, orally, or in diagram form
- Must be able to read a tape measure, working drawings and a speed square
- Ability to operate air compressors, air tools, hammer, saw, drill, and other basic power tools
- Ability to add and subtract in all units of standard U.S. measures, using whole numbers, common fractions, and decimals
- Must successfully pass a criminal background check and drug screen
- Ability to regularly lift and/or move up to 75 pounds.



Physical Demands and Work Environment

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the functions. While performing the duties of this position, the employee is regularly required to talk or hear. The employee frequently is required to use hands or fingers, handle, or feel objects, tools, or controls. The employee is required to stand, walk, sit, reach with hands and arms, climb or balance, stoop, kneel, crouch, or crawl. The employee must be able to lift, push, pull, or carry objects, use abdominal and lower back muscles to provide support over time without fatigue. The employee regularly works near moving mechanical parts and in outside conditions that include inclement weather, heat and humidity, and exposure to dust and asphalt. The noise level in the work environment is generally loud.

Note

This job description in no way states or implies that these are the only duties to be performed by the employee in this position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by any person authorized to give instructions or assignments. All duties and responsibilities are essential functions and requirements and are subject to possible modification to reasonably accommodate individuals with disabilities. To perform this job successfully, the employee will possess the skills, aptitudes, and abilities to perform each duty proficiently. Some requirements may exclude individuals who pose a direct threat or significant risk to the health or safety of themselves or others. The requirements listed in this document are the minimum levels of knowledge, skills, or abilities. This document does not create an employment contract, implied or otherwise, other than an "at will" relationship.

Reviewed with employee by

Name (print): _____ **Signature:** _____

Title: _____ **Date:** _____

Received and accepted by

Name (print): _____ **Signature:** _____

Title: _____ **Date:** _____