

Job Title: Pavement Marking/Traffic Control/Permanent Installation -Field Technician-Flagger
Location: Denver, CO
Reports to: PM /TC/PI Operations Manager
Base Pay: \$17.00 - \$19.00 / Hour DOE
Employee Type: Full Time
Manage Others: No

Company Overview

Colorado Barricade is a leading provider of traffic safety services and equipment for the road repair, construction, and maintenance industry in the State of Colorado. Colorado Barricade's core services include traffic control planning and services, pavement marking, permanent sign, and related merchandise and equipment rental and sales. Customers include highway construction companies, Departments of Transportation, municipalities, and utilities.

Company Benefits

We offer a comprehensive benefits package, which includes a competitive salary, matching 401(k), excellent health, dental, and vision benefits, Flex Spending and Dependent Care, Supplemental Accident Insurance and Supplemental Life Insurance, Employer Paid Short Term Disability, Employer Paid Life Insurance, Paid Time Off, Holiday Pay, and much more.

Colorado Barricade's Purpose

To be builders of Safety, Community, and Opportunity

Mission

To be the leading safety company in America

Values:

We Are One
We Take Pride in the Win
We Figure it out for our Customers
We Keep our Ego in Check

Position Overview

The primary duties of the Field Technician are to load and unload materials from trucks and perform installation and service work as required. Field Technicians will travel throughout the city with an experienced Traffic Control Supervisor who will teach you how to properly lift, load, and unload traffic control devices on and off trucks. You will learn how to direct traffic through job sites, set up lane closures, operate arrow boards and message boards as well as how to work safely in and around various types of work zones. This is the foundational position in the company and will be a springboard for future advancement. The primary duty of the flagger is to control the movement of traffic (vehicle, pedestrian, & bicycle) through construction projects in a safe manner. Flaggers will direct the movement of traffic on-site using a paddle, hand, and flag signals. The flagger warns construction/utility workers of dangerous situations that may arise in the work zone, such as a vehicle failing to heed signals, to prevent accidents and injury to workers. The flagger informs drivers of detour routes through work sites. While laboring. Complete all internal paperwork.

Required Values

- **Courage:** Does what is right for internal and external partners, even when it is uncomfortable to do so.
- **Safety:** Dedicated to the health and safety of employees, customers, and the community.
- **Relationships:** Committed to a team-first approach, being honest, proven ability to check your ego and embrace humility. Thrives in a culture of respect and dignity.
- **Growth:** Dedicated to developing themselves, their teammates, and our partners in the industry.

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Initial _____

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Key Roles and Responsibilities

- Loading and unloading equipment from the truck.
- Assist with the removal of existing striping with the use of hand grinders.
- Assist with the layout, cut, and installation of tape to define crosswalks, lane lines, etc.
- Use of various types of equipment such as propane torch, walk behind hand liners, ride on grooving machine, and large striping trucks.
- Assist with the installation of various types of road markings using various types of equipment and machines.
- Assist with setting up and taking down standard traffic control work zones.
- Follow all safety rules and regulations of the Company and particularly the Federal Motor Carrier Safety Regulations
- Efficiently communicate with all levels of people - employees, customers, accident information, maintenance service schedules, etc.
- Conduct themselves in a manner that promotes a professional and respectful atmosphere and ensures that the service encounter with the customer is an exceptional experience.
- Keep company vehicles clean and orderly, informing management of any safety concerns or vehicle problems
- Flexibility to work various schedules and stay late, when necessary, with little or no notice. Able to work mid and night shifts, weekends, and holidays.
- Work hours can be dependent on weather.
- Learn/Responsible for safe lifting, loading, and unloading of equipment to and from trucks.
- Arrive to work site on time wearing proper Personal Protective Equipment (PPE), e.g., hard hats, safety shoes, safety glasses, gloves, masks, and earplugs as required, and when applicable, a respirator.
- Lift, carry, and stack materials and traffic signs.
- Clean, sweep and organize yard, shops, and inventory supplies and equipment.
- Wash and clean equipment and traffic control devices.
- Assist with the installation of permanent traffic signs of various sizes.
- Direct traffic safely around work zones using stop/slow paddles and hand signals.
- Assist with loading and unloading traffic control devices to and from trucks.
- Assist with setting up and taking down work zones that will protect workers and the travelling public.
- Work with the Traffic Control Department at work sites to direct motorists by flagging them away from worker activities, moving equipment, oncoming traffic, etc.
- Deploy and setup arrow boards and message boards for work zones.
- Maintain accurate and timely Pre-Trip and Post Trip Inspection paperwork.
- Adhere to all company policies and procedures.
- All other duties as assigned.

Qualifications

- Ability to read maps and knowledge of local streets.
- Strong communication and interpersonal skills with aptitude in building relationships with team members inside and out of the organization.
- Strong organizational skills with high attention to detail.

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- Self-motivated; capable of taking initiative, successfully handling, and prioritizing multiple competing assignments, and effectively managing deadlines.
- A passion for working in a high-growth business to the pace and expectations of the culture.
- A passion for success, a positive and friendly attitude, and a consistent work ethic are all a must.
- A strong knowledge of the traffic control/construction industry is a major plus.
- Willing to travel as needed.

Working Environment/Physical Requirements

- **Work is performed outdoors in potentially extreme weather conditions / varying temperatures, e.g.,** exposure to hot, cold, wet, humid, dry, and/or windy conditions.
- **General Lift/Carry Expectations:** Must be able to up to 70 lbs. regularly. Constant lifting/carrying of material used to complete the job.
- **Standing:** Constant standing throughout the shift. Position may require standing for periods greater than two hours at a time, for a total of greater than eight hours.
- **Walking:** Constant walking throughout shift to complete worksite project.
- **Sitting:** Occasional sitting for brief periods in vehicles when moving from one location to another.
- **Reaching:** Constant reaching to load and unload material and equipment. Included constant overhead reaching.
- **Stooping/Bending/Kneeling:** Constant stooping/bending/kneeling when putting down and picking up material and equipment.
- **Twisting:** Frequent twisting of the body from side to side.
- **Grasping:** Constant grasping handles, brooms, shovels, roller knaps.
- **Pushing/Pulling:** Frequent pushing and pulling of various work equipment.
- Working safely requires quick/accurate hand-eye coordination.
- Ability to work at heights of 7-25 ft.

Work Settings/Description of Environmental Hazards Encountered

- Highways, city, and county roads. Working around moving vehicles on roadways and around moving heavy equipment at road construction site.

Travel

- Daily travel to and from the worksite, some overnight travel may be necessary.

Requirements

- Preferred Driver's License and clean MVR ****Must maintain a valid driver's license during entire employment****.
- Pass pre-employment, random, post-accident, and reasonable suspicion drug screens.
- Satisfactory results of pre-employment background check.
- Hold/obtain DOT medical card (if driving).
- Forklift certification and Flagger certification may be required or able to obtain.

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Colorado Barricade Co. is proud to be an Equal Employment Opportunity and affirmative action employer. We celebrate diversity and are committed to creating an inclusive environment for all future and current employees.

Applicants and current employees will not be discriminated against because of race, color, creed, sex, sexual orientation, gender identity or expression, age, religion, national origin, citizenship status, disability, ancestry, marital status, veteran status, medical condition, or any protected category prohibited by local, state, or federal laws.