

Job Description

Position Title: **Utility Locate Technician**

Department: Engineering

Reports to: Field Supervisor

FLSA Status: Non-exempt

Revised: April 2nd, 2021

General Purpose

Utility Locate Technician performs the task of reverifying underground utility markings for excavation purposes. Works, drives, and walks over all types of terrain (grass, gravel, ditches) in and around construction zones and residential, commercial, industrial, and rural areas in all types of weather conditions. This position will work under the direction of other field personnel performing physical activities in support of completing utility work at times as well.

Essential Duties/Responsibilities

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Utilizes and maintains various company issued locate tools and equipment for proper use, storage, and upkeep
- Utilizes maps / blueprints to interpret facilities to determine the presence of underground utilities
- Completes all work in an organized, timely manner, within standard operating procedure
- Removes and replaces manhole lids
- Uses laptop computer or other electronic devices to receive and document status of excavation notices
- Communicates effectively with supervision, operational support, and clients
- Performs project quality control
- Performs all duties assigned in a SAFE manner on private and public work areas
- Assists crew leader in construction, reconstruction and maintenance work
- Assists equipment operators by swamping, hand digging and locating underground obstructions
- Works with specialized equipment including jackhammers, rotary drills, power actuated fasteners and other industry tools
- Signals equipment operators to facilitate alignment, movement, and adjustment of machinery, equipment, and materials
- Works safely around backhoes, excavators, trenchers and dump truck
- Cleans and prepare construction sites to eliminate possible hazards

Other Duties/Responsibilities

- Performs other duties as assigned

Supervisory Duties (if any)

- None

Employees are held accountable for all duties of this job.

Job Qualifications

Experience:

- Experience locating underground utilities is required
- One (1+) plus years experience working with underground utilities is required
- An equivalent combination of education and experience may be substituted on a year to year basis

Additional Requirements/Licenses/Certifications:

- Possession of a valid State Driver’s License is required
- Candidates must pass Motor Vehicle Record (MVR) check, a Department of Transportation (DOT) regulated physical as a requirement of the job and pass a pre-employment drug screen

Education or Formal Training:

HS Diploma or GED Associates/ Vocational _____ Bachelor _____

Knowledge, Skills, and Ability:

- | | | |
|---|--|---|
| <input checked="" type="checkbox"/> Active Learning | <input checked="" type="checkbox"/> Computer Skills | <input checked="" type="checkbox"/> Confidentiality |
| <input checked="" type="checkbox"/> Active Listening | <input checked="" type="checkbox"/> Verbal Communication | <input checked="" type="checkbox"/> Ability to Identify and Distinguish Colors |
| <input checked="" type="checkbox"/> Critical Thinking | <input checked="" type="checkbox"/> Ability to read/write | <input checked="" type="checkbox"/> Systems Evaluation and Diagnostics |
| <input checked="" type="checkbox"/> Basic Mathematics | <input checked="" type="checkbox"/> Judgment/Decision Making | <input checked="" type="checkbox"/> Ability to Operate Machinery or Power Tools |
| <input type="checkbox"/> Advanced Mathematics | <input checked="" type="checkbox"/> Basic typing skills | |
| <input checked="" type="checkbox"/> Measuring skills | <input checked="" type="checkbox"/> Complex Problem Solving | |
| <input checked="" type="checkbox"/> MS Office Proficiency | <input checked="" type="checkbox"/> Time Management | |

Organizational Competencies (These competencies apply to every position in the organization):

Trust	Respect	Accountability	Integrity	Teamwork	Safety
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Leadership Competencies (These competencies apply to every Leadership position in the organization):

People Development	Conflict Resolution	Results Oriented	Valuing Diversity/Differences
Negotiating and Influencing	Acts & Thinks Strategically	Sound Judgement	Emotional Intelligence

Job-Specific Competencies (Select the Competencies as they apply to this position):

- | | | |
|--|---|---|
| <input checked="" type="checkbox"/> Hazard awareness | <input checked="" type="checkbox"/> Commitment to Quality | |
| <input checked="" type="checkbox"/> Conceptual Thinking | <input type="checkbox"/> Creativity/Innovation | <input checked="" type="checkbox"/> Highly motivated |
| <input checked="" type="checkbox"/> Effective use of Tools | <input type="checkbox"/> Enables/Empowers Staff | <input checked="" type="checkbox"/> Communicates Effectively |
| <input checked="" type="checkbox"/> Priority Setting | <input checked="" type="checkbox"/> Job/Organizational Knowledge/Savvy | <input type="checkbox"/> Leads change |
| <input checked="" type="checkbox"/> Planning/Organization | <input checked="" type="checkbox"/> Positive Attitude | <input checked="" type="checkbox"/> Flexibility/Adaptability to change |
| <input checked="" type="checkbox"/> Problem Solving/Judgment | <input checked="" type="checkbox"/> Effective Decision Making/Decisive Action | <input checked="" type="checkbox"/> Asks questions & remembers guidance |
| <input type="checkbox"/> Assist Coaches/Counsels/Evaluates | <input checked="" type="checkbox"/> Interpersonal skills/Building relationships | <input checked="" type="checkbox"/> Identifies opportunities and presents solutions |

Working Conditions

Working Environment:

- | | | | | |
|---|--|--|---|--|
| <input checked="" type="checkbox"/> Heat | <input checked="" type="checkbox"/> Indoor | <input checked="" type="checkbox"/> Wildlife | <input checked="" type="checkbox"/> Exposed utilities | <input checked="" type="checkbox"/> Elevated surfaces |
| <input checked="" type="checkbox"/> Cold | <input checked="" type="checkbox"/> Daylight | <input checked="" type="checkbox"/> Vehicle Traffic | <input checked="" type="checkbox"/> Vibrations | <input checked="" type="checkbox"/> Inside excavations |
| <input checked="" type="checkbox"/> Outdoor | <input checked="" type="checkbox"/> Dark | <input checked="" type="checkbox"/> Fumes/Contaminates | <input checked="" type="checkbox"/> Noise | <input checked="" type="checkbox"/> Uneven surface |

Physical Requirements:

- Ability to LIFT LBS from ground
- Ability to LIFT LBS to shoulder height
- Ability to LIFT LBS Above shoulder height

Description	Not at all	Occasionally 1 – 33%	Frequently 34 – 66%	Constantly 67 – 100%
Sit		X		
Stand				X
Walk				X
Run	X			
Jumping	X			
Twist/Turn				X
Stoop/Bend			X	
Push/Pull		X		
Squat			X	
Crawl		X		
Kneel			X	
Climb stairs		X		
Climb in/out of machinery	X			
Climb elevated surfaces		X		
Balance				X
Drive			X	
Reach Above Shoulder		X		
Lift from ground			X	
Repetitive hand/wrist				X
Forearm Rotation				X

Use of feet:

- Driving manual or automatic transmission (hrs/day)
- Operating machinery and various manual tools (hrs/day)

Hand movement:

- Simple grasping
- Gross grasping
- Fast manipulation
- Fine manipulation
- Use of machinery or tools
(describe: industrial equipment
and various manual tools)

Note: The statements herein are intended to describe the general nature and level of work being performed by employees and are not to be construed as an exhaustive list of responsibilities, duties, and skills required of personnel so classified. Furthermore, they do not establish a contract for employment and are subject to change at the discretion of the employer.

Peak Utilities Services Group and Subsidiaries are an Equal Opportunity/Affirmative Action Employer, Minority/Woman/Veteran/Disabled.

