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Residential Solar PV Apprentice: A Career With Purpose - Denver, CO

28-Oct-2021 to 28-Aug-2022 (MST)
 Denver
 Denver, CO, USA
 starting \$19.50/hr, increase dependent on experience
 Hourly
 Full Time

medical, dental, EcoPass, casual work environment, Flexible Paid Time Off, short and long term disability, life insurance

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Why Apply?

Want to support the shift to clean renewable energy? Advance your career with our exclusive training program. You'll learn about best practices in Residential Solar Installation, how to utilize the National Electrical Code (NEC), and how Solar PV is helping to shape the future of energy. This position will put you on a path with the CO Department of Regulatory Agencies (DORA) to become a licensed electrician.

Are you interested in generous time-off and a strong benefits package? At Namaste Solar, you'll also have the opportunity to become a co-owner in our inclusive and transparent cooperative business.

People come to Namaste Solar with a desire to align their work and their values. And, we're not the only ones that believe our employee-owned model is a force for good in our communities. We've been awarded B Corp's Best for Workers and Outside Magazine's Best Places to Work 7+ years in a row.

Position Summary:

The Residential Solar PV Apprentice is a full-time role, responsible for supporting all aspects of Residential PV project installations, including technical installation, customer service, and delivery, and maintaining all safety protocols. We encourage you to apply if you have experience in many of the requirements below, with a willingness and capacity to grow in the other!

Required Competencies:

Work Ethic: Reliably arrive to work on time and prepared for a 10-hour shift to support crew, Crew Lead, and customers.

Spatial Awareness: Ability to notice physical surroundings and potential hazards. You must be aware of personal physical limitations while working ergonomically on rooftops to keep yourself and crew safe.

Attention to Detail & Quality Control: Diligently check work on each part of the installation to confirm that all steps are accurate and complete before moving on. Willingness to communicate with Crew Lead and crew to ask questions and learn if unsure about work quality.

Interpersonal Skills & Teamwork: Ability to collaborate with a crew, homeowners, and others while maintaining a calm attitude that is receptive to feedback and represents the company in a friendly and professional manner.

Communication: Ability to accurately follow verbal or written directions from crew members, Project Managers, and others involved in the project and communicate the status of a particular project or task to complete it effectively, efficiently, and safely.

Desire to Learn: Demonstrates curiosity about the details of a project, general PV Solar installation best practices, and how to grow as a more skilled apprentice.

Decision-Making & Critical Thinking: Ability to weigh the benefits and costs of an operational decision to complete installation tasks safely and in a manner that progresses the project.

Tool Knowledge: Ability to identify and comfortably use basic hand and power tools.

Understanding of Mathematical Concepts: Ability to do basic arithmetic calculations to install to specification and adapt to site-specific modifications.

Technical Reading Comprehension (Preferred): Ability to read site plans and electrical diagrams to install Solar PV to NEC (National Electric Code) and AHJ (Authority Having Jurisdiction) requirements.

Expectations of the Job:

Travel: Must have a reliable transportation, a valid driver's license, and a clean driving record to work along the front range and commute to Boulder or Denver office/job sites as required

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Physical demands: While performing the duties of this job, employees are required to stand, walk, sit, handle or feel objects, tools, or controls; reach with hands and arms; talk and hear. Employees must be able to lift and/or move up to 50 pounds and climb ladders to access roofs. Specific vision abilities required by the job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

Work Environment: The noise level in this work environment is usually moderate. Work environment changes from day to day: installation on roofs of all pitches. The daily temperature varies from hot to cold depending on the season.

Safety: It is required to complete quarterly safety training and follow health and safety procedures to ensure personal, crew, and job site safety at all times.

Customer Service: We expect all Namaste team members to act as professional representatives of the company during their work hours, whether it is driving between job sites, working on-site, or interacting with customers.

Commitment to Justice, Equity, Diversity & Inclusion: Namaste Solar is committed to building a more equitable cooperative and contributing to a more equitable society. We expect all Namaste employees to support the JEDI efforts at our organization and encourage active participation.

Compensation and Benefits:

- The position is full time
- Based in either our Boulder or Denver office. Must be able to commute to either location.
- Starting salary \$19.50/hr with additional compensation depending on experience and apprentice hours
- Apprenticeship starts on day one and counts toward your electrical license
- Health, Dental, Vision, and Life Insurance available within 30 days of hire
- 401(k) retirement plan
- RTD EcoPass
- Paid-time off package for all employees
- Co-ownership opportunity
- Professional Development Funds

Namaste Solar provides equal employment opportunities to all employees and applicants for employment without regard to age, race, sex, color, religion, national origin, mental and physical disability, genetic information, sexual orientation, gender, gender identity or expression, marital status, or any other applicable status protected by federal, state and/or local law.

About Namaste Solar:

Founded in 2004, Namaste Solar is an employee-owned cooperative and a leading solar photovoltaic (PV) contractor and consultancy based in Colorado. We provide PV design, engineering, installation, maintenance, and consulting services to residential, commercial, builder, non-profit, and government customers throughout the U.S. Our mission is to propagate the responsible use of solar energy, pioneer conscientious business practices, and create holistic wealth for ourselves and our community.

Namaste Solar is an employee-owned cooperative with a democratic, progressive, and unique work environment. We value earned leadership, strong teamwork, the process of building consensus, transparency, and accountability. We enjoy each other's company, share aligned values, and appreciate working in a respectful, positive, and rewarding environment.

Apply Now

** Fields Are Required*

What is your full name?

 First Name*

 Last Name*

How can we contact you?

 Email*

 Phone Number*

 Cell ▼

What is your preferred method of communication?

 Text Message ▼

Please indicate if you agree to ApplicantPro's Applicant Communication Policy.

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