



Position Title: Waterproofing Technician I
Report to: Superintendent
Approved by: Helen Madden-Weiss

Date: May, 2018
Status: Non-Exempt
Salary: Full Time, Hourly

Position Summary: Entry level position responsible for the majority of the physical labor performed on any given jobsite, while learning about the construction industry. In state, out-of-state, overnight travel and some weekend work is required for this position.

Essential Job Functions:

PRIMARY DUTIES:

- * Demonstrate an ability and willingness to learn the aspects of thermal/moisture protection
- * Become familiar with the identification and proper use of Company tools and small equipment
- * Clean and maintain integrity of Company tools and equipment
- * Load and unload trucks
- * Perform housekeeping duties around the jobsite and Company premises
- * Become familiar with the concept of material staging
- * Understand and demonstrate safe work practices
- * Capable of working at heights
- * Complete detailed Daily Work Report
- * Demonstrate NPW's core values of Safety, Integrity and Exceptional Service

DESIRED COMPETENCIES:

- Be able to identify your own learning style and be receptive to various teaching styles and methods
- Set individual goals and participate in team goals
- Be a productive team member
- Demonstrate ability to plan and organize
- Accommodate a flexible schedule, including but not limited to overnight and weekend work
- Communicate effectively via phone and email
- Be punctual
- Be patient and inquisitive
- Be proactive and self-motivated
- Actively participate in producing a quality product in a timely manner
- Ability to plan and execute the current days' work successfully
- Present oneself professionally and with integrity
- Maintain a drug-free status throughout employment

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DESIRED COMPETENCIES – (cont'd):

- Effective verbal and written communication skills
- Develop and cultivate effective interpersonal skills
- Develop and cultivate basic analytical thinking and problem-solving skills
- Develop basic understanding and familiarity with OSHA 1926 (Construction) Standards and FRA (Federal Railroad Administration) 229 Safety Standards

PHYSICAL REQUIREMENTS:

Must be able to:

- Lift and carry up to 100 pounds
- Lift and carry 50 pounds throughout the work day
- Withstand high impact and high vibration repetitive motion
- Travel throughout Metro Denver, occasionally out of town and/or out of state and overnight
- Sit, stand, kneel and bend for extended periods of time
- Withstand repetitive motion
- Withstand long hours

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of this job.

POTENTIAL EXPOSURES:

- Circadian rhythm interruption
- Restricted breathing
- Repetitive impact motion
- Chemical exposure
- Working in confined space
- Extreme temperatures
- Noise

DRIVER RESPONSIBILITIES:

Must:

- Maintain vehicle compliance, cleanliness and routine maintenance
- Possess a valid driver's license and insurance
- Possess a clean Motor Vehicle Record
- Drive Company vehicles to and from jobsites, occasionally towing and backing up trailers
- Complete all Pre-Trip and Post-Trip Inspections of vehicle and any trailer being towed
- Complete Daily Vehicle Inspection Report (DVIR)
- Be familiar and comply with FMCSA and DOT laws and regulations
- Be able to read and fluently speak English per FMCSR (all commercial drivers)

EXPERIENCE AND EDUCATION:

- High School Diploma or equivalent preferred
- No construction industry experience necessary

I have reviewed this job description and agree to perform the duties listed. I understand that every effort has been made to make this job description as inclusive as possible and it in no way states or implies that these are the only duties I may be required to perform. The omission of duties does not exclude them from the position if the work is similar or is a logical assignment for the position.

This document does not create an employment contract, implied or otherwise, other than an “at will” relationship.

Employee Signature

Date: