
McCarthy Building Companies, Inc. is one of America's premier commercial construction companies. Our reputation for tackling the toughest building challenges starts with our focus on building high-performing teams that collaborate with clients and industry partners starting in the earliest stages of design, throughout construction and beyond project completion. With offices and employees nationwide, we specialize in a wide range of project types including healthcare, education, renewable energy, marine, water/wastewater, commercial office and retail, hospitality/entertainment and airports. Originally founded as a family business in 1864, today we are proud to be 100 percent employee-owned.

Position Summary, Key Responsibilities and Qualifications

McCarthy is excited to hire full time **solar laborers/ solar installers** for the construction of a new solar facility located in Pueblo, CO. This will be one of the largest renewable energy facility ever constructed in Colorado and offers future employees a chance to get in at the ground level. This is our second project in the area and offers employees access to a new local emerging industry.

McCarthy is looking for team members that have a proven commitment to safety, are accustomed to working outdoors, and can be committed to a full-time schedule.

McCarthy proudly offers our craft professionals:

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- Safety-First Mindset
 - Paid Holidays (7)
 - Paid Time Off
 - Medical
 - Dental
 - Vision
 - 401(k) Retirement
 - Professional Development
 - Referral Cash Bonuses!

McCarthy's core purpose is to be the Best Builder in America. We value our skilled tradespeople, and we know the abilities you bring make us a better company. Together, we can build great things.

Key Responsibilities

- Maintain a clean job site and shake out material to the field
- Bolt up clamps for solar panels
- Hoist torque tubes into position and align/secure torque tubes
- Set drive motors
- Install of dampeners and linkage between drive motors
- Set/install solar modules
- Tighten of bolts to the proper torque specifications
- Receive/stock materials and maintain accurate inventory
- Quality control for the scope of work
- Maintain tools used for installation in proper working condition

- Follow safety policies and procedures
- General cleanup of materials and debris

Qualifications

- Experience with construction projects preferred but not required.
- Knowledge of proper use of equipment, materials, and supplies used on solar construction projects
- Ability to perform heavy lifting/pushing/pulling of material weighing 50 pounds
- Ability to squat, crawl and work in awkward positions/confined spaces
- Unrestricted use of hands, arms, shoulders, upper/lower back, visual acuity, depth and color perception
- Proven commitment to safety and teamwork
- Ability to work independently and complete daily activities according to work schedule
- Self-motivated with the ability to work well with others
- Ability to meet attendance schedule with dependability and consistency
- Must have reliable transportation to the job site
- Age 18+
- Proof of Identity and Employment Authorization
- Pay rate is determined on current level of knowledge and experience

Pay starts at \$16 an hour and increases based on level of experience.

McCarthy Building Companies is proud to be an equal opportunity and affirmative action employer regardless of race, color, gender, age, sexual orientation, gender identity, gender expression, religious beliefs, marital status, genetic information, national origin, disability, protected veteran status, or any other basis protected by federal, state, or local law.