

About Us:

In 1994, Fransen Pittman started with the idea of building a construction company based on honesty and partnership. We knew that our work and the manner in which we operated had the power to impact the lives and communities around us. It was with this principle at the forefront that gained work for FP and has turned our company into a thriving, well-respected, construction company serving all of Colorado. Fransen Pittman is a full service general contractor/construction manager active in several markets including Community/Culture, Defense/Aerospace, Government, Healthcare, Higher Education, Commercial, K-12 Education, Libraries, Science/Industrial, Senior Living, and Worship. Fransen Pittman does more than simply build buildings.

Our clients' facilities are where communities come to study and learn, be inspired, advance health and sciences, and build the foundation for their life's work. Our uniquely transparent and hands-on approach means each project receives our team's full commitment. This approach to building has awarded us with some of Colorado's most unique projects and accolades. Just like our projects, our culture is unique. We understand that to do great work for our clients, we have to have great people and that's our focus – attracting, hiring and retaining the best of the best. Simply put, we care about the work we do and the people we are working with. FP is currently looking for dedicated individuals that would like to join our team. We are eager to connect with you!

Job Title: Laborer

Department: Field Operations

Status: Hourly, Non-Exempt

Salary Range: \$16.00/hour - \$17.50/hour

What You'll Be Doing:

The Construction Laborer will perform a wide range of physical labor tasks in support of workers on the construction site.

Responsibilities:

- Unloads construction materials that are delivered and distributes them to appropriate location as identified by supervisor
- Assists carpenters with tools and materials for daily task.
- Cleans and prepares specific areas of jobsite as assigned. This may include digging trenches; cleaning up rubble, debris, and trash.
- Operates a wide variety of hand and some power tools.
- Directs traffic near, in, or around work zones.
- Motions equipment operator to assist with alignment, movement, or adjustment of machinery, equipment, or materials.
- Cleans jobsite at the end of the day, or at the end of each task ensuring trash is properly disposed of and materials or equipment are properly stored.
- Performs other related duties as assigned.

What we're looking for:

- Prior job experience preferred.
- Valid driver's license and reliable means of transportation
- Ability to listen to, understand, and follow directions.
- Ability to remain flexible as specific assignments change.
- Ability to work with a variety of personalities.
- Ability to perform basic arithmetic as needed to count and take inventory.

Physical Requirements:

- Must have physical strength, balance, hand-eye coordination, and stamina necessary to complete jobs in various areas.
- Must be able to lift and carry up to 80 pounds and push and/or pull 50-pound loads at a time.
- Must be able to work in all weather conditions.
- Must be able to stand and walk up to eight hours per day and climb multiple sets of stairs while carrying materials weighing between 40 and 60 pounds.
- Must be able to work some Saturdays and at night, when needed.
- Must be willing to work longer days per project demands.
- Must have the ability to quickly move your hand, your hand together with your arm, or any combination of body parts, to manipulate, or assemble materials.

What you'll get from us:

- Paid time off including holidays, vacation, and sick time upon hire
- 100% company paid medical/vision/dental premiums for employees and shared costs for dependent and family coverage
- Flexible Spending Account (FSA) options for pre-tax employee allocations for medical expenses and dependent care
- Company-paid Life Insurance and Short Term Disability as well as additional Life Insurance and Long Term Disability policies
- 401k (pre-tax and Roth) with company match up to 4% and no vesting requirements
- Holistic wellness programs for a happy, healthy life which also includes company provided Fitbits and an on-site gym
- Employee assistance program for legal, financial, and emotional resources
- A fun, friendly and healthy culture - FP has been awarded one of Colorado's Top Workplaces by the Denver Post and has been named one of the top 25 healthiest places to work in the Denver area several years in a row
- Bonus program

Please visit our website for more information www.fransenpittman.com All offers of employment will be contingent on passing a mandatory background MVR check and pre-employment drug screen.

Fransen Pittman General Contractors provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability, or genetics.