

About Us:

In 1994, Fransen Pittman started with the idea of building a construction company based on honesty and partnership. We knew that our work and the manner in which we operated had the power to impact the lives and communities around us. It was with this principle at the forefront that gained work for FP and has turned our company into a thriving, well-respected, construction company serving all of Colorado. Fransen Pittman is a full service general contractor/construction manager active in several markets including Community/Culture, Defense/Aerospace, Government, Healthcare, Higher Education, Commercial, K-12 Education, Libraries, Science/Industrial, Senior Living, and Worship. Fransen Pittman does more than simply build buildings.

Our clients' facilities are where communities come to study and learn, be inspired, advance health and sciences, and build the foundation for their life's work. Our uniquely transparent and hands-on approach means each project receives our team's full commitment. This approach to building has awarded us with some of Colorado's most unique projects and accolades. Just like our projects, our culture is unique. We understand that to do great work for our clients, we have to have great people and that's our focus – attracting, hiring and retaining the best of the best. Simply put, we care about the work we do and the people we are working with. FP is currently looking for dedicated individuals that would like to join our team. We are eager to connect with you!

Job Title: Carpenter

Department: Field Operations

Status: Hourly, Non-Exempt

Salary Range: \$24.00/hour - \$31.00/hour

What You'll Be Doing:

The Construction Carpenter will build, erect, install, and repair forms, structures, and other fixtures made from wood and other materials as needed to assist with various types of construction projects.

Responsibilities:

- Measures, marks, and arranges materials to established layout based on blueprints or instructions from supervisors.
- Cuts and shapes structures, forms, or other fixtures from wood, plastic, fiberglass, or drywall.
- Uses various hand and power tools to securely build assigned projects.
- Joins materials with the most appropriate nail, screw, staple, or adhesive.
- Ensures the accuracy of work by checking completed projects with tools such as levels, surveying equipment, or framing squares; corrects problems as needed.
- Erects and dismantles scaffolding.
- Installs windows and doors.
- Adheres to local building and safety codes and guidelines.
- Performs other related duties as assigned.

- Assist in loading and unloading delivery trucks
- Able to perform work from elevated highs (roof, lifts, scaffold)
- Ability to communicate both verbally and written with coworkers and the public effectively

What we're looking for:

- Successful completion of vocational school or technical college or apprenticeship program; OR at least four years of experience via on-the-job training required
- Ability to understand directions. Able to read blueprints a plus.
- Ability to solve mathematical problems quickly and accurately.
- Ability to properly care for and use of Fransen Pittman tools.
- Thorough understanding of carpentry principles and methods.
- Works well as part of a team.

Physical Requirements:

- Prolonged periods standing, climbing, bending, and kneeling.
- Must be able to lift up to 50 pounds at a time.
- Must be able to safely work with sharp tools or power equipment.
- Must be able to work in a variety of weather conditions and terrains.
- Must have manual dexterity, a good sense of balance, and excellent hand-eye coordination.

What you'll get from us:

- Paid time off including holidays, vacation, and sick time upon hire
- 100% company paid medical/vision/dental premiums for employees and shared costs for dependent and family coverage
- Flexible Spending Account (FSA) options for pre-tax employee allocations for medical expenses and dependent care
- Company-paid Life Insurance and Short Term Disability as well as additional Life Insurance and Long Term Disability policies
- 401k (pre-tax and Roth) with company match up to 4% and no vesting requirements
- Holistic wellness programs for a happy, healthy life which also includes company provided Fitbits and an on-site gym
- Employee assistance program for legal, financial, and emotional resources
- A fun, friendly and healthy culture - FP has been awarded one of Colorado's Top Workplaces by the Denver Post and has been named one of the top 25 healthiest places to work in the Denver area several years in a row
- Bonus program

Please visit our website for more information www.fransenpittman.com All offers of employment will be contingent on passing a mandatory background MVR check and pre-employment drug screen.

Fransen Pittman General Contractors provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability, or genetics.