

Telecom Cell Tower Technician I-III

Hiring for T2, Top Hand, and Foreman (Multiple Positions)

- T-TII : \$18.00 to \$22.00 /hour
- Top Hand and Foremen: \$23-\$29

Per Diem, 401(k) plus match, Medical, Vision, and Dental

Job Type: Full-time

Benefits:

- 401(k) + matching
- Health/Dental/Vision
- Company Paid Life insurance
- PTO
- Referral Bonus

Schedule:

- 10 -12 hour shift
- Day shift
- Holidays
- Monday to Friday
- Weekends
- Overtime
- Work Remotely
- 6 + weeks on and 1 week off for rotation
- Work sites across the U.S

Education, Training and Skills Required:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Telecom Tower Technician Lead. Top Hand T1 and T2.

- Passed initial background check and substance screening
- Must have valid and clear drivers license. Clean Driving record - must meet Ethos insurance standards and must maintain a valid state Driver's License
- High school diploma or equivalent
- Knowledge in a Technical Trade, Maintenance, Electrical, Instrumentation and/or Operations
- Basic knowledge of hydraulic, electrical, mechanical skills and/or demonstrated aptitude toward such skills
- Experience using basic power tools
- Strong attention to detail and ability to follow directions
- Strong interpersonal and customer relation skills
- Able to effectively collaborate with employees at all professional levels and ability to respectfully follow supervision

- Basic computer operation skills and familiarity with internet-based program navigation

Essential Duties:

- Performs telecom service, construction and operations tasks as assigned
- Demonstrates the ability to learn the aspects of defect detection, repair and construction of telecom projects. Assures projects are built to customer specifications. Seeks assistance when encountering issues outside trained skill level to ensure success in resolution
- Follows defined instructions and maintenance schedules, executing plans as directed and performs according to written and verbal instruction
- Completes required reports and other paperwork, some of which may require computer entry
- Closely adheres to all safety standards and procedures. Identifies gaps in safety standards as well as safety risks in the environment and provides recommendations to higher level technical staff and management
- Maintains adherence to Company policies, safety standards and good housekeeping practices
- Maintains proper care of Company tools and vehicles
- Effectively contributes to strong team environment through assisting team members in accomplishing goals, supporting and promoting team spirit and cooperation
- Demonstrates integrity, strong initiative, as well as a focus on quality of work and safety on a daily basis
- Proactively looks for improvement opportunities to job appropriate processes and procedures and communicates through appropriate channels
- Performs overtime work, including working a flexible and variable work schedule as needed to meet business objectives
- Will perform work in a bucket truck at heights (typically up to 150 feet)
- Perform other tasks as assigned

Supervision responsibilities:

- No permanent supervisory duties (If Foreman 3-5 person crew)

Location:

- Golden, Co - Must be willing to travel

Travel:

- **Extensive - 6 + weeks on / 1 week off** across the USA.

Physical Demands & Work Environment:

The physical demands and work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- While performing the duties of this job, the employee is regularly exposed to moving mechanical parts; high, precarious places; particulate matter and outside weather conditions. The employee can be exposed to risks of electrical hazards. The employee is occasionally exposed to hazardous chemicals. The noise level in the work environment is usually loud
- While performing the duties of this job, the employee is regularly required to stand; use hands to finger, handle, or feel; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl; and talk or hear. The employee must be capable of lifting and/or moving up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, depth perception, ability to distinguish colors, and ability to adjust focus
- Must be able to pass a drug/alcohol screening
- Must have the ability to climb stairs and ladders that exceed 300 feet in height
- Must be able to work atop freestanding towers that exceed 300 feet in height
- Must be able to work in extreme weather conditions
- Must be comfortable working remotely with limited supervisor interaction
- Must be able to get climb certified.

Ethos Distributed Solutions located in Golden, CO is a leader in distributed services to the renewable and wireless industries. The critical mass afforded by this combined entity enables Ethos to provide competitive, professional services across all 50 states.

Today, Ethos leads the way in distributed maintenance, system upgrades and engineering consulting within the wind, solar and wireless markets. Ethos understands that the success of its business offering relies heavily on its talented and autonomous technicians and their workmanship in the field. Therefore, we only hire the top seasoned talent in the industry and top graduates from technical colleges. Training is a continuum at Ethos, and we make it a priority to cross-train all of our technicians on equipment, safety and best practices in order to maintain a consistent level of quality service for our customers. Our reputation speaks for itself.