



**Job Description For: Laborer**  
**CONCRETE LABORER**  
Job Description

**Location:** Local – TBD

**Department:** Field

**Reports To:** Foreman / Foreman Lead

**FLSA Status:** Non-Exempt

**Travel Required:** Local, up to 100%

**Revision Date:** 07/31/2021

**Overview**

The Concrete Laborer will perform many tasks that require physical labor on construction sites in all types of weather. May operate hand and power tools of all types. May clean and prepare sites, dig trenches, set braces to support form work, erect scaffolding, clean up rubble and debris, and tear out concrete. Will assist other craft workers and take instructions. In addition, they will position and secrete steel bars or mesh in concrete forms to reinforce concrete through a variety of fasteners, rod-bending machines, and hand tools. The Concrete Laborer will assist other craft workers when required as well. This position will learn their trade through on-the-job training.

**Primary Responsibilities / Essential Functions**

*Essential functions may include the following tasks, knowledge, skills, and other characteristics. This list of tasks is illustrative only and is not a comprehensive listing of all functions and tasks performed by positions in this class, nor does it necessarily list all possible duties that may be assigned.*

- Assist in building and positioning forms for pouring concrete and dismantles forms after use, using saws, hammers, nails, bolts, or form hardware.
- Dig ditches and levels earth to grade specifications, using pick, shovels, and rakes.
- Grade dirt and concrete efficiently and accurately.
- Erect and disassemble scaffolding, shoring, braces, and other temporary structures.
- Mix concrete and mortar.
- Assist to align, straighten, plumb and square forms for installation.
- Construct forms, then assist in raising them to the required elevation.
- Install and tie rebar and wire mesh.
- Install handrails.
- Load and unload trucks and haul and hoist materials.
- Care, clean, and organize form material in shop, in truck and at a job site. Clean construction site to eliminate possible hazards.
- Inspect and maintain vehicle supplies and equipment, such as gas, oil, water, tires, lights, and brakes to ensure that vehicles are in proper working condition.
- Report any mechanical problems encountered with vehicles and/or equipment and immediately notify supervisor.
- Check fluid levels on all equipment and vehicles.
- Lubricate and clean machinery, equipment, and tools.
- Use power sprayer or washer.
- Report any unsafe work practices or safety hazards encountered on the job to the Foreman / Foreman Lead.
- May be required to perform tasks from other job descriptions depending on available work and schedules, i.e., wall/foundation building as form setter, earthwork, etc.



### Experience, Education, and Certifications

- **0 – 6 Months of experience in a similar position/industry**
- **Skills and Continuing Education:**
  - Learn the positions responsibilities within 30 days.
  - Accomplish tasks with minimal supervision.
  - Continue your own concrete industry education and knowledge.

### Physical Requirements and Work Environment

*The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.*

- Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception and ability to adjust focus.
- The employee is required to demonstrate full range of motion with neck, arms, shoulders, hands, torso, legs, and feet.
- The employee is frequently required to use hands to finger, handle, or feel and reach with hands and arms.
- The employee is regularly required to talk or hear.
- Employee is required to regularly lift, carry, push, and pull materials and tools up to 100 lbs. using abdominal and lower back muscles repeatedly or continuously over time without “giving out” or fatiguing.
- Work is accomplished primarily outdoors, occasionally indoors, and in all types of weather conditions/environments.
- The employee will be exposed to and working near moving mechanical parts and equipment.
- Constant and proper use of personal protective equipment is required and will be provided by the Company (i.e., hard hat, safety vest, safety glasses, and safety gloves).
- If additional personal protective equipment is required for specific projects the Company will also provide harnesses, respirators, face shields, toe guards, ear plugs, etc.

*The above statements are intended to describe the general nature and level of work required by you in this position, and they are not intended to be an all-inclusive list of your required responsibilities, duties, or skills. Duties may increase, decrease, and/or change as deemed necessary to support the department or organization’s operations. These statements may be modified periodically by the Company.*



**CERTIFICATION OF UNDERSTANDING OF JOB RESPONSIBILITIES**

I have accepted the job offer from Coloscapesc, Inc. I have read this job description and completely understand the requirements and responsibilities contained in it and expected of me. Furthermore:

- I understand that receipt of this job description does not constitute or imply an employment contract.
- I understand that my employment and compensation may be terminated with or without cause and/or notice, at any time, at the option of either the Company or myself.
- I understand that the Company reserves the right to alter, amend, change or terminate any of the responsibilities or other information provided in this job description at any time with or without notice.
- I understand it is my responsibility to read and perform all the duties and procedures outlined in this job description in order to remain employed. I have familiarized myself with the information in this job description and will seek clarification if needed.

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Date