



**JOB TITLE:** Laborer  
**DEPARTMENT:** Operations  
**REPORTS TO:** Superintendent  
**FLSA STATUS:** Hourly, Non-Exempt  
**EFFECTIVE DATE:** February 7, 2020

**DESCRIPTION**

The Laborer is responsible for operating and maintaining various machines, load and unload frequently heavy materials, and follow directions from supervisors and other skilled tradesmen.

**RESPONSIBILITIES**

- Use basic tools as well as a forklift
- Operate and care for construction equipment and machines
- Help equipment operator, carpenters, and other skilled labor when necessary
- Prep construction sites by cleaning obstacles and hazards
- Load or unload construction materials
- Follow instructions from supervisors
- Assist craft workers
- Perform site clean-up
- Lift up to 50lbs
- Communicate regularly and effectively as appropriate
- Maintain the standards, culture and values of CML Security
- Other duties as assigned

**QUALIFICATIONS AND SKILLS**

- High school diploma or GED required
- 1-2 Years of general construction experience preferred

*Employment may be contingent upon successful completion of a background check and drug screen*