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Second-Generation Artisan Contractor Seeks Apprentices

Brasby Construction Corp's mission...

We strive for excellence by delivering peace of mind, through built-to-last artisanship and extreme integrity.

Our core values are...

- Operate with integrity
- Deliver an honest value
- Serve our customers with excellence and respect
- Leave our jobsites cleaner than we found them
- Treat our team as family
- Embrace a safety-minded team culture

Our products are...

- Turn-key grain storage bins, including concrete flat-work
- Agricultural building repairs and upgrades
- Steel roofing
- Vinyl windows
- Steel, vinyl and wood siding
- Interior remodeling

Construction Artisan Apprentice Expected Outcomes/Key Results

Role: Artisan Apprentice

- **SAFETY**
 - Go home from work healthy and intact every time
 - Use personal protective equipment (PPE)
 - Communicate, then execute
 - Safety has no boss – point out any unsafe conditions
- **QUALITY**
 - Take pride in your work
 - Prevent call-backs through excellent work by...
 - Learning to perform well – ask for help
 - Point out mistakes right away – own it
 - Leave jobsite cleaner than you found it
- **SPEED**
 - Perform work within allotted artisan days
 - Engage in morning meetings to ensure all materials and tools for the day are onsite
 - Limit down time – ask for the next task right away
 - Learn new tasks and be flexible

Key features of the Apprentice Role

- Flexibility
- Variety
- Quick at learning
- Good follower with a desire to someday be a good leader
- Loves to work with hands, head and heart

We win or lose as a TEAM...

The above outcomes apply to the entire TEAM. We expect each artisan's contributions to lead to wins. Your lead artisan will support and guide you to success in each of these outcomes. You have weekly opportunity to give feedback directly to the owner of your stress, workload and morale. Concerns can be addressed quickly within our TEAM.

Compensation varies based on experience and attitude. Future changes to compensation based on meeting the above expected outcomes.