

JOB DESCRIPTION

JOB TITLE: Asphalt Paving Personnel / Laborer

GENERAL STATEMENT OF DUTIES: Performs general skilled or unskilled construction related activities.

SUPERVISION RECEIVED: Reports directly to supervisor or project superintendent.

SUPERVISION EXERCISED: None.

TYPICAL PHYSICAL DEMANDS: Requires full range of body motion including handling and operating various hand and power tools, manual and finger dexterity and eye-hand coordination. Requires standing and bending over for extended periods of time. Requires reaching, crawling, climbing, grasping, kneeling, squatting, and twisting. Often requires lifting, carrying, pushing and/or pulling items weighing up to 100 lbs. Sometimes requires working at heights. Requires correct vision and hearing within normal range. Requires working under stressful conditions. **This is a safety sensitive position.**

TYPICAL WORKING CONDITIONS: Frequent exposure to rain, sleet, snow, dust, mud, heat, cold, noise and other conditions coming to construction site. Contractual obligations may require irregular hours, out-of-town work, overnight stays, nights, weekends, and holidays.

EXAMPLES OF DUTIES: (This may not include all of the duties assigned)

1. Hauls and moves materials around job site
2. Strips forms, stacks materials
3. Shovels and rakes asphalt, concrete and dirt
4. Know and understand, as well as follow, the rules and regulations of the Company "Employee Safety Policy and Handbook."
5. Performs related work as required

PERFORMANCE REQUIREMENTS:

Knowledge, Skills & Abilities:

1. The ability to operate, with knowledge, awareness and understanding of the working elements of heavy construction, earth moving, paving and general construction equipment.
2. Knowledge of asphalt paving operations
3. Ability to handle work load
4. Strong work ethic
5. Previous experience in asphalt paving related field

EDUCATION: High School Diploma or equivalent may be required.

EXPERIENCE: Minimum 2 years' experience may be required

CERTIFICATE/LICENSE: Valid and active driver's license may be required

ALTERNATIVE TO MINIMUM QUALIFICATIONS: None.

NOTICE TO APPLICANTS

Please read this job description carefully and ask someone for help if you have any difficulty understanding the functions of this job. Please describe any accommodations that you need in order to perform this job. (If none, please state "NONE".)

Accommodations needed: _____

I HAVE READ AND UNDERSTAND THE REQUIREMENTS OF THIS JOB AND CAN SAFELY AND EFFECTIVELY PERFORM ALL OF THE JOB FUNCTIONS LISTED ABOVE. I UNDERSTAND THAT APC CONSTRUCTION CO, LLC. IS A DRUG FREE WORKPLACE.

Signature: _____ **Date:** _____

Who referred you to Asphalt Paving? _____

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|----------------------------------|-------------------------------------|-----------------|------------------------------------|
| What size tee-shirt do you wear? | <input type="checkbox"/> Small | Coat or Hoodie? | <input type="checkbox"/> Small |
| | <input type="checkbox"/> Medium | | <input type="checkbox"/> Medium |
| | <input type="checkbox"/> Large | | <input type="checkbox"/> Large |
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